



Questions for International Board Nominees

Please provide answers to the following questions in your native language.

You can also answer some of these questions in your video.

Español on Page 2

1. Names: We are Diana & Daniel Gutiérrez and Father Domingo Escobar. We are nominate for the position of ED Spanish.

Candidate for International Board Position Title:

How long have you been married/ordained?

Diana and Daniel: We have been married for 15 years.

Father: I have been a priest for 32 years.

2. When and where did you make your original Retrouvaille weekend?

Diana and Daniel: We made our original weekend on January, 2009

Father: I made my original weekend on 2000.

3. How do you serve Retrouvaille? (Positions held past and present)

Diana and Daniel:

EXPERIENCE IN THE MINISTRY OF RETROUVAILLE

2007 - Team Marriage - First Talks

2009 - Team Marriage - Second Talks

2011 - Managers of Logistics and Hotel Commission - ICM Panama

2013 - 2015 - Diocesan Coordinators

2015 – Participation - ICM Phoenix for Spanish-speaking Workshop

2019 - Retrouvaille Convention Organization of Central and South America - Panama

2020 - Translation Secretaries - CPR

2021 - President - CPR

PRESENT POSITION:

Workshop Coordinators - Community of Panama

Father:

EXPERIENCE IN RETROUVAILLE

· Work in the Retrouvaille Program since 2001 in the second weekend that was held in Panama and since then, work like a Spiritual Advisor and Priest of the Retrouvaille Panama Community.

· Coordinating Team from 2001 to date.

4. Members are required to have been involved in presenting the program.

When did you last present a Post or Weekend?

Diana and Daniel: The last time we presented the program was in 2019. Then the pandemic came and we have not more weekends in the community.

Father: My last weekend was in the Community of Cali, virtually.

5. What is your Personality Style? (Helper, Organizer, Thinker, Catalyst)

- Diana: My personality is Organizer
- Daniel: My Personality is Helper
- Father: Friendly Cooperator

How do you see it contributing to your ability to serve in this position?

Diana and Daniel: We can contribute with our capacities to this position with communication and follow-up to the communities that need it at this time, being a link between the international Board and the Spanish-speaking communities. Putting our gifts and talents that the Lord has given us.

Father: My availability is to accompany our dear spiritual children Diana and Daniel in that position in this process and we will do our best to continue promoting the program, especially in those countries where it doesn't exist.

6. Are either or both of you bilingual? If so, what languages?

Diana: My native language is Spanish and I speak and write English

Daniel: My native language is Spanish and English.

Father: My Native language is Spanish. I don't speak English

7. What are your technical skills? Retrouvaille website comfort level?

Diana and Daniel: We handle all Microsoft Office well, all technological tools and the Retrouvaille website as well.

8. Being a member on the International Board will require a good deal of time. Some roles will require organizational skills, some will require computer time, and some will require personal connections in an effort to strengthen, support and expand the ministry. Will you be able to adjust your life/schedule when you need to find the time?

Diana and Daniel: We believe that we can manage the time with the activities and commitments that Retrouvaille requires since, for us, this program is part of our lives, from our original weekend and since we were part of the team 12 years ago, we adopted Retrouvaille so that lived in our home, we work on what anybody asks, on what is needed and with whoever needs it. It is our way of life.

Father: There is total availability to cooperate and support the different activities and demands that this position requires; One, because from the priestly ministry we really believe in the impulse of the family and couples and Retrouvaille it has become a very important part in the exercise of my priestly ministry, especially accompanying the theme of family pastoral care and accompanying couples who are in conflict situation.

9. Please name some of your personal strengths which you believe qualifies you to serve in the role you've been nominated for. (Couple and Priest)

Diana and Daniel: We are organized, committed, empathetic, we know the program and we are open to service also with changes that are required at some point.

Father: I am open to all people, I like to help and accompany, I am hard-working and committed.

10. Do you suggest the dialogue process when talking with the couples, and if so, when?

Diana and Daniel: We suggest the process of dialogue with couples who had the Retrouvaille experience. We tell them the dialogued, it not only when they have a crisis, we also suggest it when there are happy moments, that they can write a letter to express positive feelings since

not only the dialogue is to express negative feelings. Dialogue is a tool where we can express ourselves without fear.

11. What is your leadership style when it comes to disagreements at meetings?

Diana and Daniel: Our leadership style participatory, we try to encourage the people to contribute, give their opinion, share to reach consensus.

12. As you serve on the International Board, you will inevitably encounter different cultural and religious views. How will you deal with people who are different to you?

Diana and Daniel: We can find people with different thoughts, different positions, however we are all the same at eyes of God and we must respect each other, listen to each other, know each other and reach points where understanding leads us to the agreements that we want.

13. Why are you willing to serve in this position?

Father: One of those specific things is that after having belonged to the retrouvaille program we are convinced that it is constituted by an effective tool for restoring dialogue, being able to reconcile, being able to live forgiveness and healing and it seems to us that it's worth for that reason we dedicate our best effort to continue promoting the program for the benefit of so many couples who demand it.

Diana and Daniel: We want to grow in the apostolate, we want to give what we have, share, and help others like we received for free in one moment and that gave us another opportunity in our marriage. We are happy now with our childrens.